



FY23 Byrne Justice Assistance Grant (JAG)
Application

Program Narrative and Budget

Pennsylvania's Proposed Funding Objectives for FY 2023 JAG Funds Program Narrative

a. Description of the Issue

The 2021-2025 Strategic Framework for the Pennsylvania Commission on Crime and Delinquency (PCCD) is the primary method for prioritizing agency-delivered criminal justice, juvenile justice, and victim services that benefit citizens in Pennsylvania's communities. PCCD's administrative structure consists of a Commission and six advisory committees. The Commission and advisory committees are comprised of subject matter experts, practitioners, and community members who are well-attuned to the justice-related problems facing the citizens of the Commonwealth. These subject matter experts meet with regularity to discuss these issues, review proposed projects, and subsequently provide recommendations for funding those that are well-positioned to accomplish the stated objectives. PCCD Commission and advisory committee meetings are open to the public and are governed by 65 Pa. C.S. § Chapter 7 (relating to Open Meetings).

In accordance with PCCD's application management policy, each award recommendation is reviewed by PCCD staff, vetted by advisory committees, and presented to the Commission during publicly accessible quarterly meetings. In determining where JAG Funds could achieve the greatest impact, the Commission approves targeting these funds to a select group of objectives within the 2021-2025 [Strategic Framework](#).

PCCD will use 2023 Edward Byrne Memorial Justice Assistance Grant (JAG) funds to continue support for and implement projects that support emerging issues and coincide with one or more of the Goals and Objectives from the PCCD Strategic Framework identified within the Project Design and Implementation Section below.

Timeline

Date	Activity
05/24/2023	<u>2024/25 JAG Funding Plan.</u> Committee of Chairs meets to finalize recommended funding plan.
06/13/2023	<u>Present JAG Funding Plan.</u> Plan for JAG funds presented to the Commission for approval.
09/20/2023	<u>Present 2023 JAG Application.</u> 2023 JAG Application is provided to the Commission and published to the PCCD Website for review and comment.
10/02/2023	<u>Funding Announcement Released.</u> Funding announcement is opened in Egrants.
01/04/2024	<u>Funding Announcement Question Period Closes.</u> All questions must be submitted to PCCD by this date for consideration.
01/11/2024	<u>Funding Announcement Question / Response Posting.</u> All questions posed to PCCD and their responses posted on website by this date.
01/18/2024	<u>Funding Announcement Closes.</u> Application Deadline date, FA auto closes in Egrants.
01/23/2024	<u>Administrative Rejection.</u> Notice sent to Applicants for any Applications administratively rejected by this date.
01/24/2024 – 02/21/2024	<u>Scoring Process.</u> Applications are provided to the review teams.
02/22/2024 – 03/07/2024	<u>Reconciliation Process.</u> Scores are reconciled during this two week period. All reconciliation finalized by the end of the second week.
03/12/2024 – 03/29/2024	<u>Executive Review (Tier II).</u> Executive review team would make recommendations based on factors such as implementation of the PCCD strategic plan, agency past performance, geographic distribution, and review team scores and comments.
04/03/2024 – 04/05/2024	<u>Committee of Chairs.</u> Recommendations from the Executive Review will be prepared and summarized and presented to the Committee of Chairs for adoption. Applications then sent to Advisory Committees.
May 2024	<u>Advisory Committees.</u> Applications are vetted by committees. After Advisory Committee recommendations are completed – email notifications are sent to applicants regarding recommendations.
06/12/2024	<u>Commission Meeting.</u> Present applications to the Commission for consideration. After Commission action – applicants are formally notified of award or decision not to fund.

b. Project Design and Implementation

Where other state and/or federal funding sources are available to address our objectives (i.e., forensic science improvements, residential substance abuse treatment, and criminal records improvements), we use those funds as designed and dedicate our limited JAG funds to support or enhance those objectives where other state or federal funding streams do not fulfill the need. PCCD is proud of its ability to leverage and utilize various state and federal funding streams so that it can maximize the use of JAG funds to promote system-wide enhancements.

In 2020, PCCD initiated the development of the 2021-2025 Strategic Framework. To aid in these efforts, PCCD established an internal Strategic Planning Team comprised of senior leadership and office directors, deputy directors, and other key staff to help implement these activities. As with prior strategic planning efforts, PCCD utilized a Committee comprised of the Advisory Committee Chairs to ensure alignment with respective Committee priorities and responsibilities.

Recognizing the importance of stakeholders in its work, PCCD staff also conducted multiple surveys to gauge perceptions of the agency's programs and processes among applicants, grantees, members (Commission, Advisory Committees, Subcommittees, etc.), and staff members. Key findings and themes were presented to PCCD leadership as well as Commission members to inform the agency's continuous improvement efforts.

Staff also used available data on crime trends, agency performance measures, and other indicators to inform its strategic planning efforts. More information about PCCD's justice system support and improvement efforts, including a copy of its most recent [FY 21-22 Annual Report](#), is available on PCCD's website.

The Strategic Plan was presented for review and consideration at the Commission’s meeting on December 9, 2020, at which time it was adopted by unanimous vote.

A number of PCCD Objectives and Strategies relate closely to BJA’s “Areas of Emphasis”, most notably, **Advancing Justice System Reform Efforts** and **Crime and Violence Reduction Strategies**.

The Goals and Objectives identified in the PCCD 2021-2025 Strategic Framework are listed below:

Goal 1: We support programs and practices that promote justice for all citizens and communities in Pennsylvania.

1.1. Ensure that members of PCCD’s staff, the Commission, Advisory Committees, Subcommittees, and other groups supporting the agency’s work reflect the diversity of our Commonwealth.

1.2. Increase opportunities for community members, practitioners, and impacted individuals to inform decision-making processes at the state, local, and program levels.

1.3. Work to identify and eliminate racial and ethnic disparities that impact fair and equitable treatment within the systems PCCD engages.

Goal 2: We invest in ideas and strategies that improve systems and help make Pennsylvanians and communities safer.

2.1. Provide support for effective, community-led efforts to prevent gun violence.

2.2. Increase the efficacy of state and local efforts to prevent crime and increase safety through interagency planning and collaboration.

2.3. Increase utilization of evidence-based and evidence-informed programs and practices to improve outcomes for individuals and communities.

2.4. Support healing-informed approaches to address the impacts of trauma and the needs of diverse populations.

2.5. Improve coordination of and access to services for people with mental health, behavioral health, intellectual disabilities, and/or substance use disorders who come into contact with the systems engaged by PCCD.

2.6. Increase availability of high-quality reentry programs and practices across the Commonwealth.

2.7. Increase the number of Pennsylvania school entities meeting established baseline safety standards.

Goal 3: We work with partners to reduce the impact of crime on victims and survivors.

3.1. Enhance the quality and availability of services for all victims of crime, including those most vulnerable and underserved.

3.2. Address the economic needs of victims of crime through the Victims Compensation Assistance Program (VCAP).

3.3. Enhance the availability of children's advocacy centers (CACs) and multidisciplinary investigative teams (MDITs) throughout the Commonwealth to support victims/survivors of child sexual abuse and child abuse.

3.4. Engage schools, communities, and families in violence prevention and increase support services provided to school victims/survivors.

Goal 4: We support training and skill-building to ensure the preparedness of our practitioners.

4.1. Increase the overall knowledge and skills among victim service providers, justice practitioners, and other related professions through increased access to high-quality

training and professional development.

4.2. Provide law enforcement with the appropriate tools, training, and technology to assist them in building trust and improving the safety of communities they serve.

4.3. Assist school personnel and other professionals working to foster safer school environments through comprehensive training and professional development opportunities.

Goal 5: We develop and share relevant expertise, data, and resources to inform state and local efforts.

5.1. Increase the quality, accuracy, and availability of data to inform state and local decision-making.

5.2. Expand PCCD's research, evaluation, and data analysis.

5.3. Increase stakeholder knowledge and use of PCCD's data analysis, technical assistance, and resource offerings to support capacity-building in the field.

Goal 6: We will ensure impact, fairness, transparency, quality, and equity in how PCCD conducts business and allocates resources.

6.1. Improve the efficiency and effectiveness of PCCD's grantmaking processes.

6.2. Increase the utilization of stakeholder perceptions and suggestions related to programs, processes, and operations to inform continuous improvement efforts.

c. Capabilities and Competencies

As mentioned, PCCD, together with its advisory committees (including local criminal justice system officials), staff, and stakeholders engaged in the development of the 2021-2025 [Strategic Framework](#). The Strategic Plan was presented for review and consideration at the Commission's meeting on December 9, 2020, at which time it was adopted by unanimous vote.

PCCD will utilize 2023 JAG funds to support goals and objectives contained in the 2021-2025 Strategic Framework and Comprehensive Strategic Plan. PCCD's 2021-2025 Strategic Framework was developed using the priorities gathered from the advisory committees that support the Commission. These include the Children's Advocacy Center Advisory Committee, County Adult Probation and Parole Advisory Committee, Criminal Justice Advisory Committee, Juvenile Justice and Delinquency Prevention Committee, Mental Health and Justice Advisory Committee, School Safety and Security Committee, and Victims' Services Advisory Committee.

The 2021-2025 Strategic Framework provides the following benefits to PCCD:

- Provides a common understanding of agency purpose and direction;
- Unifies the agency related to long-term goals and objectives;
- Identifies emerging trends;
- Provides focus for change;
- Creates a framework for decision-making;
- Provides a basis for measuring success; and
- Provides context to inform budget decisions.

The process to develop the 2021-2025 Strategic Framework included the following targeted focus areas:

- Consideration of PCCD's position within the justice system;
- Consideration of PCCD's capacity to influence the justice system;
- Consideration of where PCCD should be positioned;
- Development of mission and vision statements;
- Defining the current state of affairs in Pennsylvania's justice system;

- Analyzing trends in data;
- Anticipating future needs;
- Analyzing gaps; and
- Developing the plan to include long and short-term goals.

In addition to administering JAG funds, the Pennsylvania Commission on Crime and Delinquency (PCCD) administers approximately \$300 million in support of state and federal programs. Given our centrality to these other federal and state programs, and our direct involvement with other state agencies administering federal and state programs, we are positioned to fill gaps or fund needs as they are identified at the state and local level.

As was part of our 2021/2022 and now 2022/2023 formula JAG funding strategy, PCCD has utilized a gap analysis approach to determine what objectives have an established allocation of funds (i.e. Coverdell forensic science, National Criminal History Records Improvement, Victims of Crime Act, Statistical Analysis Center, state funds, etc.) so that the JAG funds can fill the gaps where no other or insufficient funds exist to more fully meet the needs identified.

The Governor's Policy Office oversees what other state agencies are addressing with their state and federal funds and ensures that PCCD is aware of these efforts so that projects and programs are coordinated and not duplicated.

Many members of PCCD's staff serve in varying capacities to other federal and state workgroups and advisory committees to both lend support and expertise, which also affords an opportunity to discern what other funding exists, or where gaps exist for possible PCCD funding consideration.

Beyond its funding opportunities, PCCD has earned a reputation as a leader in state criminal and juvenile justice matters.

d. Plan for Collecting the Data Required

BJA's JAG required performance measures will be incorporated within each programmatic response selected for funding and reported on by PCCD through BJA's Performance Management Tool (PMT). In addition, PCCD's Program Staff assists in developing additional impact measures based on national research measures already required in various purpose/program areas, which sub-recipients may need to incorporate into their program designs in order to receive JAG formula funding. PCCD prioritizes the collection of data that allows for an analysis of project outcomes related to stated objectives and reviews the performance measures of each project to ensure appropriate measures are selected and applied. Funded agencies are required to submit performance data no less frequently than once per quarter via the established electronic grants management system.

A. Personnel								
Name		Position		Computation				
<i>List each name, if known.</i>		<i>List each position, if known.</i>		<i>Show annual salary rate & amount of time devoted to the project for each name/position.</i>				
<input type="button" value="Add Personnel"/>	<input type="button" value="Delete Selected"/>	Salary	Rate	Time Worked (# of hours, days, months)	Percentage of Time	Total Cost	Non-Federal Contribution	Federal Request
PCCD Staff	Administrative	\$39.21	hourly	4,600	100%	\$180,366		\$180,366
PCCD Staff	Program Activities	\$28.12	hourly	7,159	100%	\$201,312		\$201,312
						\$0		\$0
						\$0		\$0
Total(s)						\$381,678	\$0	\$381,678
Narrative		<input type="text" value="Add Additional Narrative Text Area"/>						
<p>Utilization of Administrative and Program Staff Funds The Pennsylvania Commission on Crime and Delinquency (PCCD) will utilize funding to cover staff costs related to the administration of JAG-related program activities.</p> <p>PCCD is not designated as a "High Risk" agency by any other federal grant-making agency.</p>								

B. Fringe Benefits						
Name		Computation				
<i>List each grant-supported position receiving fringe benefits.</i>		<i>Show the basis for computation.</i>				
<input type="button" value="Add Benefit"/>	<input type="button" value="Delete Selected"/>	Base	Rate	Total Cost	Non-Federal Contribution	Federal Request
PCCD staff		\$381,678.00	73.60%	\$280,916		\$280,916
Total(s)				\$280,916	\$0	\$280,916
Narrative		<input type="text" value="Add Additional Narrative Text"/>				

Average costs associated with the providing fringe benefits for involved staff:

RetiredEmpHealth- 7.286%
SocSecurity- 6.01%
Medicare- 1.406%
RetCont- 38.82%
Wrkmn In sPrem - 0.75%
Emp Grp Life Ins - 0.132%
Active Emp Health - 16.98%
Leave Payout Assmt - 2.216%
Total Percentage - 73.6%

C. Travel										
Purpose of Travel	Location	Type of Expense	Basis	Computation						
<i>Indicate the purpose of each trip or type of trip (training, advisory group meeting)</i>	<i>Indicate the travel destination.</i>	<i>Lodging, Meals, Etc.</i>	<i>Per day, mile, trip, Etc.</i>	<i>Compute the cost of each type of expense X the number of people traveling.</i>						
Add Travel Expense		Delete Selected		Cost	Quantity	# of Staff	# of Trips	Total Cost	Non-Federal Contribution	Federal Request
PCCD Staff - NCJA	Washington, DC	Lodging	Night	\$257.00	4	1	1	\$1,028		\$1,028
PCCD Staff- NCJA	Washington, DC	Mileage	Mile	\$0.66	250	1	1	\$164		\$164
PCCD Staff- NCJA	Washington, DC	Meals	Day	\$79.00	5	1	1	\$395		\$395
PCCD Staff Compliance Reviews	Commonwealth of Pennsylvania	Lodging	Night	\$105.00	1	9	3	\$2,835		\$2,835
PCCD Staff Compliance Reviews	Commonwealth of Pennsylvania	Meals	Day	\$61.00	2	9	3	\$3,294		\$3,294
PCCD Staff Compliance Reviews	Commonwealth of Pennsylvania	Mileage	Mile	\$0.66	200	9	3	\$3,537		\$3,537
Total(s)								\$11,253	\$0	\$11,253
Narrative									Add Additional Narrative Text	

PCCD Staff Compliance Reviews- In accordance with PCCD policy, staff are required to complete onsite monitoring of subrecipients. Funds will support a total of 9 staff conducting 3 onsite visits each. Lodging, Meals, and mileage rates are based on the current GSA rate. An average of 200 miles was estimated for each onsite visit.

PCCD Staff - NCJA - Funds will support the costs of one PCCD staff to attend the National Criminal Justice Association Meeting. All costs are based on the GSA rate.

E. Supplies						
Supply Items	Computation					
<i>Provide a list of the types of items to be purchased with grant funds.</i>	<i>Describe the item and the compute the costs. Computation: The number of each item to be purchased X the cost per item.</i>					
Add Supply Item	Delete Selected	# of Items	Unit Cost	Total Cost	Non-Federal Contribution	Federal Request
Operating Expenses and Supplies		1	\$50,265.00	\$50,265		\$50,265
Total(s)				\$50,265	\$0	\$50,265
Narrative					Add Additional Narrative Text	

Utilization of Administrative Funds

The Pennsylvania Commission on Crime and Delinquency (PCCD) will utilize of its allocation to cover various expenses, necessary for the continued, successful administration of these federal resources.

It is anticipated that operating costs will include the following:

Key personnel training

IT – related PCCD application and network support

Applicable portion of interagency billings such as comptroller operations timesheet/transactions, IT (servers/software)

Software licenses

Vehicle rental (this might already be in travel)

Printing/postage

G. Subawards (Subgrants)						
Description	Purpose	Consultant? to the subaward for a consultant? If yes, use the section below to explain associated travel expenses included in the cost				
<i>Provide a description of the activities to be carried out by subrecipients.</i>		<i>Describe the purpose of the subaward (subgrant)</i>				
Add Item		Delete Selected		Total Cost	Non-Federal Contribution	Federal Request
Variable Pass Through				\$3,806,912		\$3,806,912
Less Than \$10,000 Allocations				\$1,177,212		\$1,177,212
State Share JAG				\$1,532,885		\$1,532,885
						\$0
						\$0
						\$0
						\$0
Total(s)				\$6,517,009	\$0	\$6,517,009

Narrative

The JAG program provides seed money to assist non-profit agencies and state and local government entities in implementing a wide range of drug enforcement, correctional treatment/supervision, victim services, juvenile justice and criminal justice system improvement projects throughout the Commonwealth. The JAG awards made to states are based on a formula that includes the following:

- Violent Crime and Population (equally weighted);
- Dividing the state’s final award between the state and local government at a rate of 60 and 40 percent, respectively;
- Determining the total amount of funds remaining following the distribution of awards over \$10,000 to local jurisdictions; and
- Reallocation of various penalties, such as Sex Offender Registration and Notification Act (SORNA) Compliance.

PCCD utilizes an advisory committee structure to identify problems and needs within the criminal justice system. PCCD’s advisory committees are comprised of knowledgeable individuals who represent a broad range of state, local, and private sector expertise and who meet regularly to address problems and recommend solutions to improve the criminal and juvenile justice systems as well as victim services systems. PCCD engages in a deliberate planning process, which includes the incorporation of advisory committee input, to determine how to best utilize JAG funds and, to the extent practicable, build upon the successes of the programs previously supported.

FY2023 funds will be used to support the following initiatives (by category):

Variable Pass-Through (Local Share) -The Local JAG Program funds provide seed money to assist non-profit agencies and state and local government entities in implementing a wide range of drug enforcement, correctional treatment/supervision, victim services, juvenile justice and criminal justice

system improvement projects that are in alignment with the Commission's Strategic Framework. This funding plan includes goals, objectives and activities that have been vetted through the individual Commission Advisory Committees. The plan involves the release of a competitive funding announcement and a set-aside of \$750,000 for activities in support of the Mental Health and Justice Advisory Committee (MHJAC). MHJAC does not have dedicated resources to support the implementation of its strategic plan. The competitive funding announcement criteria would consist of the following:

1. Funds will be made available in support of projects that are in alignment with the Commission's Strategic Framework and specific Goals, Objectives, and Activities determined as JAG priorities by the Advisory Committees.
2. Funding will support projects over a two-year project period with budgets not to exceed \$250,000.
3. Applicants must demonstrate how their project will address issues identified through local collaborative and/or strategic planning efforts.
4. Applicants may submit multiple applications for funding but may only submit one application per Goal/Objective.
5. Funding being made available will be for the implementation of new projects only and not the expansion of or improvement of existing projects.

Under \$10K - The funds that have been awarded to PCCD from the "less than \$10,000" jurisdictions must be awarded to state police departments that provide criminal justice services to units of local government and/or units of local government whose federal allocation is less than \$10,000. Funds will support activities as follows:

1. PA Law Enforcement Accreditation -This funding will support improvements and ongoing operations of Pennsylvania's Law Enforcement Accreditation Program by updating existing standards. The program ensures that the standards contain clear statements of professional objectives and assist enrolled departments in the review and updating of their policies and procedures to ensure that they meet the accreditation and/or reaccreditation standards as approved by the Pennsylvania Law Enforcement Accreditation Commission (PLEAC).
2. Offender Identification -This funding will support Pennsylvania's Offender Identification efforts by increasing the number of LiveScan\CPIN machines in those areas of the Commonwealth where they are needed, providing operator training and evaluating new offender identification technologies to include Rapid DNA. Additionally, this project oversees the Commonwealth Photo Imaging Network (CPIN) and assists PCCD in increasing the fingerprint and offender identification compliance.
3. Virtual Training Network-This funding will support Pennsylvania's Virtual Training Network (PAVTN) by increasing the number of web-based training courses offered, while continuing to support existing course offerings as part of the on-line training system. Web-based training enables local police departments to meet legally established training standards in a prompt and cost-effective manner.
4. Police Regionalization Efforts- Pennsylvania has approximately 1,200 police departments. This funding will support municipalities efforts in establishing regional police departments that would improve uniformity and consistency of enforcement across municipalities, recruitment, distribution and

deployment of police personnel, training and personnel efficiency, career enhancement opportunities, enhanced professionalism and reduce costs.

5. Forensic Genealogy Initiative-This funding will support the efforts of the Pennsylvania State Police (PSP), Criminal Investigation Assessment Unit (CIA) in solving “cold cases” using genealogy and the development of Single Nucleotide Polymorphism (SNP). Once PSP/CIA submits a DNA sample to an outside lab, a SNP is developed which will then allow for PSP/CIA Genealogy section members to begin their work on identifying a suspect or the unknown human remains. There are currently 51 unidentified human remains in the CIA Unit’s unsolved list. Funds would assist in the development of SNPs for approximately 20 cases.

6. Other Under 10K Supported Initiatives-This funding will support the release of a competitive funding announcement available to law enforcement agencies identified on the BJA eligible agencies list. This list is comprised of Pennsylvania departments who did not receive a direct JAG award since the award would have been less than \$10,000. Departments would be eligible to apply for funding to support items consistent with the Justice Reinvestment Innovative Policing funding including, but not limited to training, technology, information sharing, accreditation, and body worn camera programs.

State Share-The amount remaining after the variable passthrough (local share) and Under \$10K may be used by the state in support of projects that are deemed to be priorities including statewide projects. PCCD will support the following State Share projects as follows:

1. Criminal Justice Advisory Boards (CJABs) (County Commissioners Association of PA)-County Criminal Justice Advisory Boards (CJABs) are local planning and problem-solving groups. Funds support PCCD regional CJAB Specialists to provide training, technical assistance and strategic planning services to county CJABs. Specific responsibilities of CJAB Specialist include, but are not limited to, the following: providing assistance to counties with the implementation of PCCD funded Intermediate Punishment projects within defined region; monitoring compliance of CJAB Minimum Operating Standards; providing technical assistance to counties in strategic planning efforts; and providing technical assistance to counties to ensure successful implementation of funded projects.

2. Justice Practitioner Training and Capacity Building – PCCD plans to support justice practitioner training and capacity building initiatives including, but not limited to:

--Prosecutor Training and Capacity Building (Juvenile);

--Prosecutor Training and Capacity building (Adult);

--Public Defender Training and Capacity Building (Adult);

--Training for law enforcement responses to domestic violence and intimate partner violence (i.e. Lethality Assessment Program); and

--Other training initiatives to address any emerging trends or issues in the justice system.

PCCD will release competitive funding announcements, as needed, to support training and technical assistance. The funding of new initiatives is contingent upon the availability of state funding for training purposes.

3. Research and Evaluation Support - The Indiana University of Pennsylvania (IUP) assists PCCD with data analysis, project management, grant application development, and policy support for the Commission and all its committees, boards, and offices. IUP researchers offer extensive support for field research, including surveys/focus groups; recidivism calculation; forecast modelling; review of program outcomes; authoring projections documents; drafting RFPs; and other various duties/responsibilities. Due to the great partnership PCCD has built in collaboration with IUP over the past five years and the enhanced ability to perform more analysis in-house at PCCD through this model, the State Share JAG set aside for funding research-related projects has been consolidated into the IUP Research and Evaluation Support line-item for CY22-23. This will include the recreation and/or development of new digital dashboards and reports for PCCD's website.

4. County Adult Probation EBP Implementation and Probation Services Improvements- Pennsylvania's county adult probation and parole departments have made a strategic commitment to improve the effectiveness of their services through the implementation of evidence-based practices (EBP). To achieve this goal, a multi-faceted approach that includes the coordination of the planning process, extensive staff training, and technical assistance related to all components of evidence-based practices to all 65-county adult probation and parole departments. This funding will also support training initiatives for county adult probation officers. Funds will be provided to the County Commissioners Association of Pennsylvania to support this initiative.

5. Law Enforcement Recruitment and Messaging Campaign-Funds will support the creation of a comprehensive messaging campaign developed by the Fraternal Order of Police, in collaboration with the District Attorneys Association, PA Trooper's Association, PA Chiefs of Police Association, and the Office of Attorney General, through both earned and paid media outlets (e.g., social media, public service announcements, media interviews, etc.) promoting the law enforcement profession and community in Pennsylvania. The goal of this initiative is to improve public perceptions of law enforcement and increase recruitment and retention, resulting in greater community safety.

6. Strategic Plan/Emerging Priorities-Funds will be set aside to support additional projects that are in alignment with PCCD's 2021-2025 Strategic Framework and to address emerging priorities that have an impact on community safety and the prevention of victimization. This may include support for law enforcement initiatives, statewide/regional gun violence intervention/coordination activities, and other emerging priorities.